From: ICMA Newsletter
To: jmauro@cityofpt.us
Subject: Leadership Matters: Staying Politically Neutral, Conference Keynote
Date: Tuesday, August 2, 2022 9:02:13 AM

CAUTION: External Email

August 2, 2022 | Read It Online

ICMA

Democrat or Republican Manager? Why It's Crucial to Stay Politically Neutral

Professional city and county managers must adhere to the spirit of the ICMA Code of Ethics and remain politically neutral in today's hyper-politicized environment.

LATEST NEWS

2022 ICMA Annual Conference Keynote: DeDe Halfhill

Renowned leadership expert and U.S. Air Force retired Colonel DeDe Halfhill joins the ICMA

ICMA

Annual Conference program as Monday keynoter.

ICMA

Every Seat at the Table: All Female Elected Councils Are Finally in the Mix

Will this translate into more women managers getting hired?

ICMA

Treasury Issues New Guidance to Encourage More Investment in Affordable Housing

Treasury Department released new FAQs that provide more flexibility to use American Rescue Plan funds to increase affordable housing supply.

MORE NEWS

MEMBER NEWS

Preliminary 2022 Service Awards List

ICMA

Email changes by August 12.

ICMA

Application Closes August 10 for 2022 ICMA Annual Conference Assistance

To help members experience the difference that the conference has made for so many, ICMA offers opportunities for conference assistance.

ICMA

Applications

New applications for Full (voting) membership—newly joined, transfers in status (membership upgrades), and reinstatements.

ICMA

Life Members

Congratulations to these recently retired ICMA members who have been granted Life membership.

Retirements

Congratulations to these ICMA members, who have recently retired from the profession.

ICMA

ICMA

In Remembrance

It is with sadness that we report the loss of these ICMA members.

UPCOMING EVENTS

August 10-11

Priority Based Budgeting

Micro-Certificate Workshop

August 11

Rewire the Budget Process to Win Back Your Sanity, Improve Engagement, Earn Distinction

Free-for-Members Webinar

August 16-19

2022 National Brownfields Training Conference

Conference

August 23

Effective Recruitment and Retention for the Public Workforce

Free-for-Members Webinar

MORE EVENTS

SPONSORED CONTENT

ICMA

Is your city's water system ready for the unexpected?

Building a resilient system boils down to identifying where you have risk, knowing where to invest capital, and quickly responding when disaster strikes. Download our free eBook to learn how to make your Emergency Response Plans resilient in the face any crisis.

CAREER OPPORTUNITIES

Job ads posted within the last 14 days are denoted with an asterisk (*).

CHIEF ADMINISTRATIVE OFFICER

Kodiak Island Borough, AK

Borough Manager

City of Winslow, AZ

City Manager | Salary: $133,828 – $156,684

City of Alameda, CA

City Manager

City of Artesia, CA

City Manager | Salary: $165,000 – $224,500

City of Daly City, CA

City Manager

City of East Palo Alto, CA

City Manager

City of Emeryville, CA

City Manager

City of Gustine, CA *

City Manager

City of La Verne, CA *

City Manager

City of Riverside, CA *

City Manager

City of Rohnert Park, CA

City Manager

County of Trinity, CA

County Administrative Officer | Salary: $157,262 – $191,153

Town of Crestone, CO

Town Administrator | Salary: $48,000 – $60,000

Town of Hudson, CO

Town Manager | Salary: $160,000 – $175,000

Town of Smyrna, DE

Town Manager | Salary: $130,000 – $150,000

County of Citrus, FL

County Administrator

County of Highlands, FL

County Administrator

County of Palm Beach, FL *

DIVISION DIRECTOR V - EXECUTIVE DIRECTOR, TOURIST DEVELOPMENT COUNCIL | Salary: $117,898 – $129,687

City of Waycross, GA

City Manager

City of Harvard, IL *

City Administrator | Salary: $125,000 – $160,000

Village of Maywood, IL

Village manager

City of Mankato, KS

City Administrator/Clerk | Salary: $70,000 – $75,000

Town of Stoughton, MA *

Town Manager

Town of Manchester, ME *

Town Manager

Town of New Gloucester, ME

Town Manager | Salary: $100,000 – $120,000

County of Ionia, MI

County Administrator | Salary: $103,000 – $115,000

City of Muskegon, MI

City Manager

City of Luverne, MN

City Administrator | Salary: $120,000 – $145,000

City of Newport, MN

City Administrator | Salary: $96,117 – $122,901

City of Richmond, MN

City Administrator/Finance Officer | Salary: $70,000 – $90,000

County of Kandiyohi, MN

County Administrator | Salary: $110,645 – $160,456

County of Winona, MN

County Administrator | Salary: $124,000 – $175,000

City of Branson, MO *

City Administrator for Branson, MO

Town of Benson, NC *

Town Manager | Salary: $100,000 – $120,000

City of Rocky Mount, NC

City Manager

County of Person, NC

County Manager

City of Boiling Spring Lakes, NC

City Manager | Salary: $110,000 – $135,000

City of Hastings, NE

City Administrator | Salary: $167,377 – $183,996

Town of Auburn, NH

Town Administrator

Town of Farmington, NH

Town Administrator

City of Fernley, NV

City Manager | Salary: $113,027 – $161,470

County of Schoharie, NY *

County Administrator | Salary: $100,000 – $145,000

City of Astoria, OR

City Manager | Salary: $150,000 – $175,000

City of Cascade Locks, OR

City Administrator | Salary: $90,000 – $110,000

City of Hubbard, OR

City Administrator

City of Ontario, OR

City Manager | Salary: $105,000 – $142,000

Borough of Catasauqua, PA

Catasauqua Borough Manager | Salary: $100,000 – $120,000

Township Of East Cocalico, PA

Township Manager | Salary: $110,000 – $140,000

Township of Lower Makefield, PA

Township Manager | Salary: $170,000 – $210,000

County of Chester, SC

County Administrator

City of Belle Meade, TN

City Manager | Salary: $98,000 – $138,000

City of Cleveland, TX

City Manager

City of Corinth, TX

City Manager

City of Farmington, UT *

City Manager | Salary: $120,900 – $187,300

County of Grayson, VA *

County Administrator

County of King & Queen, VA

County Administrator

City of Staunton, VA

City Manager | Salary: $175,000 – $200,000

Town of Brattleboro, VT

Town Manager

City of Buckley, WA

City Administrator | Salary: $145,704 – $177,600

City of Camas, WA

City Administrator | Salary: $175,000 – $205,000

City of Duvall, WA

City Administrator | Salary: $156,331 – $192,268

City of Ephrata, WA *

City Administrator | Salary: $130,000 – $161,000

Port of Longview, WA

Chief Operating Officer | Salary: $130,000 – $165,000

City of Shoreline, WA

City Manager | Salary: $220,000 – $250,000

Village of Pleasant Prairie, WI

Village Administrator | Salary: $128,533 – $160,667

ASSISTANT/DEPUTY CHIEF ADMINISTRATIVE OFFICER

City of Unalaska, AK

Assistant City Manager | Salary: $97,725 – $127,046

County of Yuma, AZ

Deputy County Administrator (To Establish An Eligibility List)

County of Placer, CA

Deputy County Executive Officer (Land Use and Community Development) | Salary: $138,756 – $173,264

County of Los Angeles, Superior Court of California , CA

Chief Executive Officer (CEO)

City of Rialto, CA

Deputy City Manager | Salary: $181,620 – $243,384

County of Marin, CA

Assistant County Administrator | Salary: $214,490 – $236,475

County of Larimer, CO *

Assistant County Manager | Salary: $188,488 – $235,609

City of Fort Collins, CO

Deputy City Manager | Salary: $185,000 – $200,000

City of Clearwater, FL *

Assistant City Manager | Salary: $113,684 – $170,526

City of Lakeland, FL

Assistant City Manager | Salary: $87,951 – $163,341

City of Sandy Springs, GA

Assistant City Manager

City of Hyattsville, MD

Deputy City Administrator | Salary: $90,925 – $125,488

County of Kalamazoo, MI

Deputy County Administrator – Internal Services | Salary: $127,296 – $156,187

Town of Apex, NC

Assistant Town Manager | Salary: $160,000 – $175,000

City of Fayetteville, NC

Assistant City Administrator | Salary: $165,000 – $185,000

County of Rockingham, NC

Assistant County Manager

Village of Scarsdale, NY

Assistant Village Manager - Financial and Service Excellence | Salary: $90,000 – $105,000

City of Port Aransas, TX *

Assistant City Manager/Long Range Planner | Salary: $90,000 – $105,000

City of Port Arthur, TX

Assistant City Manager - Port Arthur, TX | Salary: $157,029 – $195,584

County of Gloucester, VA

Deputy County Adminstrator | Salary: $130,220 – $130,220

City of Lynchburg, VA

Deputy City Manager

City of Moses Lake, WA

Assistant City Manager | Salary: $122,512 – $135,241

City of Waupun, WI

Assistant City Administrator/Finance Director | Salary: $85,000 – $100,000

DEPARTMENT HEAD & DIRECTOR

Borough of Ketchikan Gateway, AK

Director of Finance | Salary: $116,813 – $127,709

County of Jefferson, AL *

Director of Revenue | Salary: $130,000 – $190,000

City of Flagstaff, AZ

Water Services Director | Salary: $114,754 – $157,795

Town of Marana, AZ

Technology Services Director | Salary: $114,700 – $177,784

Town of Sahuarita, AZ

Public Works Director | Salary: $98,107 – $147,161

City of Yuma, AZ

Director of Planning and Neighborhood Services | Salary: $113,397 – $136,000

City of Arcadia, CA

Deputy City Manager | Salary: $10,443 – $13,041

City of Berkeley, CA

Accounting Manager | Salary: $126,526 – $153,774

City of Hayward, CA

Human Resources Deputy Director | Salary: $151,070 – $183,601

City of Hayward, CA

Human Resources Director | Salary: $19,866,080 – $24,142,560

County of Contra Costa, CA

Human Resources Manager | Salary: $152,052 – $184,824

City of Napa, CA

Deputy Finance Director | Salary: $134,302 – $162,231

Riverside County Transportation Commission, CA

Regional Conservation Director | Salary: $186,792 – $252,180

San Mateo County Transportation Authority, CA

Executive Officer | Salary: $182,437 – $273,656

County of San Diego, CA *

Deputy Director of Parks Capital Improvements Program | Salary: $150,000 – $160,000

City of Santa Cruz, CA *

Human Resources Director | Salary: $166,353 – $212,245

City of Stockton, CA

City Attorney

Vista Irrigation District, CA *

Director of Administration

City of Colorado Springs, CO

Parks, Recreation and Cultural Services Director | Salary: $12,842 – $15,417

Town of Estes Park, CO

Chief of Police | Salary: $125,312 – $181,702

City of Greeley, CO

Community Development Director

City of Louisville, CO

Director of Finance | Salary: $141,575 – $198,205

Town of Windsor, CT *

Director of Public Works | Salary: $130,000 – $140,000

City of Clearwater, FL

Public Works Director | Salary: $108,271 – $140,752

City of Hollywood, FL *

Assistant Director - Public Works | Salary: $99,448 – $159,117

City of Ocala, FL

Development Services Director | Salary: $105,000 – $120,000

City of Ocala, FL

Executive Director for Growth Management | Salary: $125,000 – $140,000

County of Okeechobee, FL

Public Works Director | Salary: $93,730 – $140,595

City of Oldsmar, FL

Assistant City Manager | Salary: $112,715 – $157,809

City of Ormond Beach, FL

IT Manager | Salary: $90,000 – $120,000

City of Port St. Lucie, FL

Solid Waste Division Director | Salary: $96,408 – $110,869

County of Liberty, GA

Chief Financial Officer | Salary: $100,000 – $130,000

City of Lilburn, GA

Assistant City Manager of Community Development

County of Bryan, GA

Parks & Recreation Director | Salary: $95,000 – $115,000

City of Social Circle, GA *

Community Development Director | Salary: $84,000 – $96,000

City of Ottumwa, IA

Director of Finance | Salary: $90,000 – $120,000

City of Windsor Heights, IA

Public Works Director

City of Twin Falls, ID

Economic Development Director

Village of Algonquin, IL

Village Engineer | Salary: $122,020 – $142,326

GovHR USA, IL *

Director of Finance - City of Collinsville, IL | Salary: $105,000 – $130,000

City of Crystal Lake, IL

Deputy Director of Public Works and Engineering | Salary: $108,360 – $165,747

City of Elmhurst, IL *

Information Technology Director | Salary: $147,888 – $163,815

GovHR USA, IL *

Assistant Town Administrator - Finance - Town of Brookline, MA | Salary: $89,000 – $94,000

Village of Woodridge, IL

Director of Community Development | Salary: $104,686 – $151,611

City of Atchison, KS

FINANCE DIRECTOR/ASSISTANT CITY MANAGER | Salary: $66,955 – $94,889

City of De Soto, KS

Public Works Director/City Engineer | Salary: $110,000 – $130,000

City of Boston, MA

Assistant Director of Supporting Housing | Salary: $77,736 – $110,644

City of Cambridge, MA *

Chief of Staff to the City Manager | Salary: $160,000 – $200,000

City of Cambridge, MA *

Chief of Strategy and Implementation | Salary: $160,000 – $200,000

Town of Capitol Heights, MD

Human Resource Specialist

County of Charles, MD *

Chief of EMS and Special Operations

County of Charles, MD *

Director of Public Works | Salary: $115,510 – $187,127

County of Charles, MD

Deputy Director of Recreation, Parks, and Tourism | Salary: $107,000 – $140,000

Town of Kennebunkport, ME *

Finance Director | Salary: $70,000 – $108,000

City of Battle Creek, MI

Diversity, Equity and Inclusion Officer | Salary: $80,828 – $105,076

City of Chelsea, MI

Police Chief | Salary: $95,000 – $105,000

County of Kalamazoo, MI

Finance Director | Salary: $101,587 – $110,822

City of Norway, MI

City Treasurer | Salary: $60,000 – $74,000

City of Petoskey, MI

Finance Director | Salary: $93,600 – $120,016

County of Hennepin, MN

Chief Labor Relations Officer | Salary: $131,760 – $192,144

City of Joplin, MO

Public Works Director | Salary: $82,256 – $124,673

City of Parkville, MO

Finance Director

City of Springfield, MO *

Director of Building Development Services

Town of Caswell Beach, NC

Town Clerk | Salary: $48,719 – $64,431

County of Cumberland, NC

Chief Diversity Officer - Cumberland County, NC

County of Guilford, NC

Chief Financial Officer | Salary: $123,617 – $195,937

City of Greensboro, NC

Parks and Recreation Director | Salary: $112,365 – $149,819

County of Guilford, NC

Security Director | Salary: $82,297 – $143,488

County of Onslow, NC *

Finance Officer | Salary: $112,370 – $179,792

City of New Bern, NC

Director of Development Services | Salary: $91,590 – $149,063

City of Raleigh, NC

Human Resources Director

City of Gretna, NE

Public Works & Utilities Director | Salary: $71,281 – $95,097

City of Gallup, NM

Human Resource Director | Salary: $72,696 – $77,147

City of Gallup, NM

Water/Wastewater Director

City of Las Cruces, NM

Quality of Life Director | Salary: $98,216 – $143,164

County of Delaware, OH

Director of Finance | Salary: $105,727 – $142,480

City of Lebanon, OH

City Engineer | Salary: $86,000 – $106,000

County of Clatsop, OR *

County Counsel

City of Beaverton, OR *

Public Works Director | Salary: $128,480 – $172,169

County of Hood River, OR

Budget & Finance Director/Director of Admin Services | Salary: $112,000 – $137,500

City of Klamath Falls, OR

Development Services Director | Salary: $114,876 – $159,012

County of Marion, OR *

Chief Human Resources Officer | Salary: $116,604 – $156,228

City of Erie, PA

Director of Planning and Neighborhood Resources_COPY | Salary: $75,000 – $87,000

County of Chester, PA *

Director of Emergency Services

County of Chester, PA *

Director of Human Resources

County of Greenwood, SC

Planning Director

County of Lancaster, SC

Economic Development Director | Salary: $105,000 – $120,000

City of Amarillo, TX

Director of Utilities | Salary: $93,000 – $160,000

City of Cibolo, TX

Finance Director

City of Dallas, TX *

Assistant Director of Transportation - City of Dallas, TX

City of Grantsville, UT

City Attorney

Town of Blacksburg, VA

Public Works Director – Town of Blacksburg, VA

City of Chesapeake, VA

Chief Broadband Officer | Salary: $87,921 – $140,674

County of Rockingham, VA

Deputy Director of Finance

Town of Herndon, VA

Town Clerk | Salary: $84,000 – $155,000

County of Loudoun, VA

Director of Planning and Zoning | Salary: $185,000 – $206,000

City of Portsmouth, VA

Police Chief | Salary: $89,948 – $175,903

City of Staunton, VA

Chief Financial Officer | Salary: $111,828 – $184,346

City of Suffolk, VA

Director of Media & Community Relations | Salary: $110,000 – $140,000

City of Virginia Beach, VA

Waste Management Administrator | Salary: $81,354 – $126,098

Town of Essex, VT

Finance Director | Salary: $85,000 – $95,000

Village of Johnson , VT

Village and Utilities Manager

City of Bothell, WA

Community Development Director | Salary: $146,924 – $186,798

City of Mukilteo, WA

Finance Director | Salary: $124,568 – $151,413

City of Mukilteo, WA

Fire Chief | Salary: $127,067 – $154,451

County of Franklin, WA

Human Resources Director | Salary: $90,958 – $122,075

County of Jefferson, WA

Central Services Director / Deputy County Administrator | Salary: $102,578 – $133,841

City of Ashland, WI

Director of Planning & Development | Salary: $65,000 – $75,000

City of Shawano, WI *

General Manager

ENTRY TO MID-LEVEL

County of Coconino, AZ *

Accounting Technician II | Salary: $38,542 – $42,396

County of Coconino, AZ

Budget Analyst | Salary: $55,148 – $63,420

County of Coconino, AZ

HVAC/Electrical Technician I

County of Coconino, AZ

System Administrator | Salary: $63,556 – $66,733

County of Placer, CA *

Senior Human Resources Analyst - Leaves/Disability Management | Salary: $91,291 – $114,025

City of El Cerrito, CA *

BUDGET/FINANCIAL SERVICES MANAGER | Salary: $131,436 – $158,892

County of Lake, CA

Assistant County Administrative Officer | Salary: $137,988 – $167,736

City of Malibu, CA

Information Systems Technician | Salary: $59,246 – $77,302

City of Modesto, CA

Wastewater Division Manager

City of Mountain View, CA *

Analyst I/II | Salary: $95,766 – $124,366

County of Napa, CA

Deputy County Executive Officer | Salary: $147,014 – $178,714

East Bay Municipal Utility District, CA

Manager of Legislative Affairs | Salary: $163,104 – $235,596

City of Rancho Cucamonga, CA *

Community Services Superintendent | Salary: $7,024 – $9,472

City of Redlands, CA *

Geographic Information Systems (GIS) Analyst | Salary: $73,888 – $89,811

City of Redlands, CA *

Geographic Information Systems Supervisor | Salary: $92,899 – $112,907

County of San Mateo, CA

CONTROLLER'S DIVISION MANAGER | Salary: $11,471 – $14,340

City of San Carlos, CA

Assistant Community Development Director | Salary: $163,764 – $199,056

City of San Jose, CA

Assistant to the Director-City of San Jose | Salary: $102,668 – $125,132

City of San Buenaventura (Ventura), CA *

Senior Management Analyst | Salary: $83,657 – $112,101

Town of Castle Rock, CO

Development Review Manager | Salary: $87,568 – $122,553

Town of Firestone, CO

Accounting Division Manager | Salary: $83,238 – $105,433

City of Greeley, CO

Budget Analyst II / III | Salary: $59,195 – $96,972

City of Westminster, CO *

Library Services Manager | Salary: $112,258 – $140,317

ICMA, DC *

Global Support and Development Specialist or Senior Program Manager, Global Market Development and Communication

ICMA, DC

Manager, Corporate Partnerships

ICMA, DC

Senior Program Manager

ICMA, DC

Software/Web Developer

Town of Bay Harbor Islands, FL *

Deputy Town Clerk | Salary: $48,000 – $74,000

Town of Bay Harbor Islands, FL *

Human Resources Generalist | Salary: $48,000 – $74,000

City of Cape Canaveral, FL

Code Enforcement Officer | Salary: $36,004 – $57,595

City of Destin, FL

Human Resource Specialist | Salary: $19 – $23

City of Lake Worth, FL

Strategic Improvement Project Manager | Salary: $74,876 – $93,575

City of Mary Esther, FL *

City Clerk | Salary: $65,823 – $84,543

City of Mary Esther, FL *

City Planner | Salary: $46,260 – $64,980

County of Sarasota, FL

Director of Communications | Salary: $119,000 – $134,000

County of Sarasota, FL

Emergency Management Operations Manager | Salary: $63,627 – $87,880

County of Sarasota, FL

Park Planning and Development Manager | Salary: $80,000 – $92,000

County of Leon, FL *

Grants Coordinator | Salary: $50,821 – $83,855

County of Nassau, FL

Capital Project Manager / Engineer | Salary: $71,339 – $108,551

City of Cedar Rapids, IA *

Public Services Communications Specialist | Salary: $64,105 – $86,569

Port of Lewiston , ID

Broadband Manager / Operations Manager | Salary: $90,000 – $110,000

City of Naperville, IL

Procurement Officer | Salary: $57,562 – $74,230

City of North Chicago, IL

WATER PLAN OPERATOR C | Salary: $52,388 – $67,488

Village of Schaumburg, IL

Multimedia Communications Specialist | Salary: $63,788 – $70,969

City of Wheaton, IL

PUBLIC RELATIONS COORDINATOR

City of Winfield, KS

COMMUNITY DEVELOPMENT COORDINATOR/PLANNER | Salary: $54,912 – $80,183

City of New Orleans, LA *

Innovation Manager

Town of Capitol Heights, MD

Clerk to the Council | Salary: $40,393 – $55,037

Town of Capitol Heights, MD

Property Standards Authority Inspector | Salary: $30,000 – $38,000

City of Hyattsville, MD

Traffic Engineering Manager | Salary: $77,023 – $82,946

The Maryland-National Capital Park & Planning Commission, MD *

Management Services Division Chief | Salary: $85,345 – $151,149

The Maryland-National Capital Park & Planning Commission, MD

Planning Division Chief - Position #14050 | Salary: $85,345 – $151,149

City of Battle Creek, MI

Executive Assistant | Salary: $47,713 – $62,062

City of Lakeville, MN *

Assistant to the City Administrator

MN

IT Systems Administrator | Salary: $73,614 – $106,741

City of Bozeman, MT

City Engineer _COPY

City of Missoula, MT *

Program Specialist II - Justice, Equity, Diversity, and Inclusion | Salary: $58,822 – $65,353

County of Guilford, NC

Building Inspections Services Director | Salary: $96,170 – $118,770

County of Onslow, NC *

Grant Specialist | Salary: $55,469 – $72,109

City of Raleigh, NC

Roadway Design and Construction Manager | Salary: $85,740 – $132,182

City of Alvarado, TX

Assistant to the City Manager | Salary: $54,288 – $76,790

City of Burleson, TX

Police Officer - Public Safety Recruit | Salary: $60,231 – $68,000

City of Wichita Falls, TX

Chief Building Official | Salary: $78,000 – $117,500

Weldon Cooper Center for Public Service, VA

Leadership Development Operations Coordinator | Salary: $45,000 – $65,000

County of Isle of Wight, VA

Principal Planner | Salary: $55,556 – $74,224

County of Isle of Wight, VA

Special Projects Coordinator- Transportation | Salary: $42,690 – $56,106

County of Loudoun, VA

BUSINESS TAX AUDITOR | Salary: $55,480 – $94,317

County of Loudoun, VA *

DEMOGRAPHER | Salary: $64,695 – $113,217

County of Loudoun, VA

EQUITY SPECIALIST | Salary: $64,695 – $113,217

County of Loudoun, VA *

PAYROLL SUPERVISOR | Salary: $64,695 – $113,217

County of Loudoun, VA

Planning Division Manager - Community Planning | Salary: $88,057 – $162,906

County of Loudoun, VA *

Senior Accountant | Salary: $69,303 – $121,281

County of Loudoun, VA *

SENIOR MANAGEMENT ANALYST/CAPITAL BUDGET | Salary: $64,695 – $113,217

City of Staunton, VA

Communications Manager | Salary: $65,000 – $85,000

City of Williamsburg, VA

Principal Planner | Salary: $69,929 – $111,888

This message was intended for jmauro@cityofpt.us

Trouble Viewing This Email? Read it Online

The International City/County Management Association
777 North Capitol Street, NE Suite 500 Washington, DC 20002-4201 | icma.org

Advertise with ICMA

Manage Your Email Preferences
This includes unsubscribing from selected emails.

Unsubscribe
By choosing this you will be removed from all ICMA email communications.